



Since Trust Associates was established in 2002, we have been growing steadily and are now a market leader in our chosen fields. We offer a broad range of services based on our extensive and diverse experience within the financial industry. Our areas of specialisation include non-executive director search, pension trustee search and investment company consulting.

All our consultants have extensive senior financial sector knowledge and expertise gained from working at a high level within the investment industry. Our combination of consulting, industry and search experience enables us to provide a unique service to our clients.

### **Non-executive director search:**

- Recognised as a leader in non-executive director search for investment companies including both onshore and offshore investment companies, as well as Venture Capital Trusts
- A specific focus on financial and investment companies with considerable experience of sitting on Boards
- We also specialise in search for audit committee chairmen for commercial companies
- We understand the importance of achieving the right Board chemistry
- We are well positioned to identify candidates who contribute well on other Boards
- Using Trust Associates satisfies the Combined Code requirements for non-executive director recruitment

### **Pension trustee search:**

- Experienced in finding Chairmen, Independent Trustees and Investment Advisers
- Affordable recruitment service to pension trustee boards tailored to individual requirements
- An extensive network of candidates with relevant knowledge and experience
- Advice on selection, interviews, administration and follow-up

### **Consultancy advice:**

- Independent advice to Boards and Managers on a wide range of governance and other issues
- Each project tailored to your specific requirements
- The ability to provide an objective assessment where there are divergent opinions
- A rigorously neutral approach
- Recent projects include:
  - Board performance evaluation and advice on directors' fees
  - Manager evaluations and advice on corporate broker selection
  - Reviews of management fees (including performance fees)
  - Advice on objectives, benchmarks, policies and manager suitability
  - Shareholder surveys and marketing advice

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